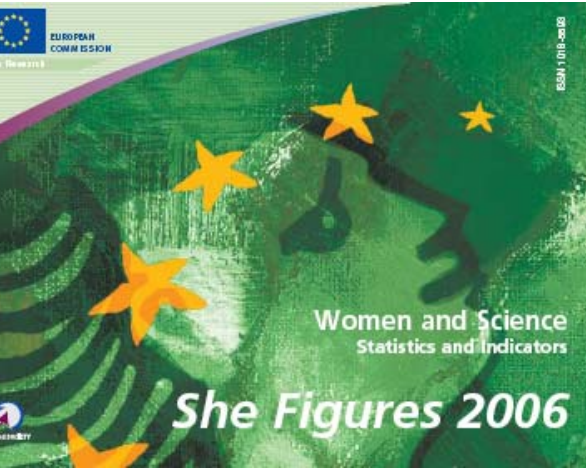




# Sustainable Transport & Mobility Research and Climate Change Challenge

8-12 December 2008, Bron, France

## **GENDER EQUALITY Open Discussion**



MINISTÈRE  
DE L'ENSEIGNEMENT SUPÉRIEUR  
ET DE LA RECHERCHE

MINISTÈRE DE L'ÉCOLOGIE, DE L'ÉNERGIE  
DU DÉVELOPPEMENT DURABLE  
ET DE L'AMÉNAGEMENT DU TERRITOIRE





The data presented demonstrate that women's intellectual potential, and their contribution to society are not being fully capitalised upon



EUROPEAN COMMISSION

RESEARCH AND INNOVATION

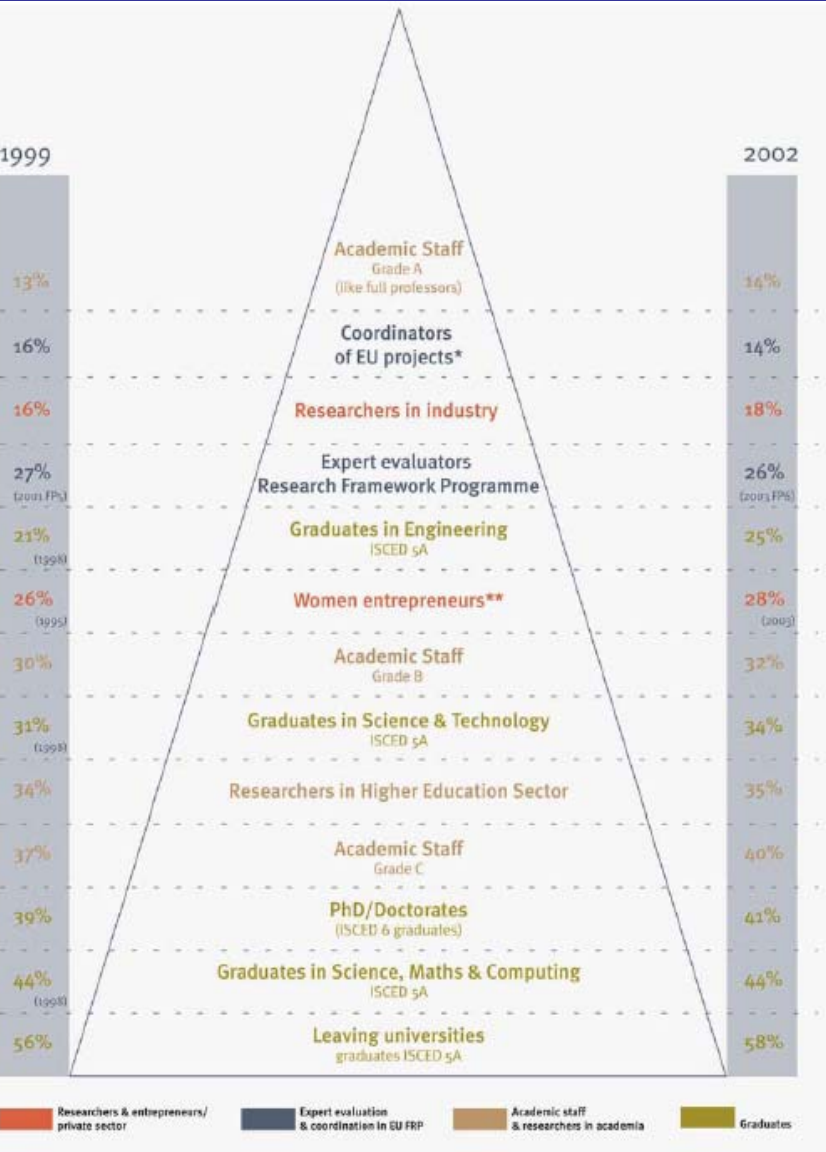
- ✓ **across the EU as a whole, only 29% of researchers are women only 18% of researchers in the business and enterprise sector are women, even though this is the largest R&D sector in most countries, and the one that will need to provide two-thirds of the finance to meet the EU target of 3% of GDP devoted to R&D by 2010 (an increase that will in total require some 700,000 additional researchers)**
- ✓ **in higher education, only 15% of those at the highest academic grade (grade A) are women**
- ✓ **the gender imbalance at the senior grade is even greater in engineering and technology, where the proportion of women is just 5.8%**

Women and Science  
Statistics and Indicators

She Figures 2006

5.8%

# HOW TO DEVELOP A GENDER EQUALITY POLICY IN THE TRANSPORT RESEARCH



*There is a widely untapped potential of women in the EU, that industry is losing out.*

*There are significant differences in the employment of women between countries but also between sectors and disciplines.*

*Lack of supporting structures across Europe to allow for better mobility for working parents.*

*Countries where childcare facilities are not in place or where the companies do not care about it, will do worse in attracting foreign talents.*



# HOW TO PROMOTE THE GENDER EQUALITY IN SCIENCE

*Strengthening the gender dimension in research*

*Enhancing the role of women in engineering and innovation*

*Research careers allowing or a reconciliation of professional and private life*



**Women and Science**

**Excellence and Innovation - Gender Equality in Science**



## ON WHAT WE CAN AGREE....

..... In the following main goals to improve the women participation in transport research :

- REDUCE graduated Females spreading
- REDUCE National differences
- REDUCE WORK FAMILY Conflicts
- .....



# WHAT WE CAN PROPOSE....

.....The following instruments

- Gender Watching system
- Mentoring Programme
- Fellowship Programme
- Gender opportunity help desk
- -----



# TO ANALYSE AND TO EXPLOIT THE INFLUENCE OF GENDER FACTOR IN SOME TRANSPORT AREAS

## Research on Women's Issues in Transportation

*Report of a Conference*



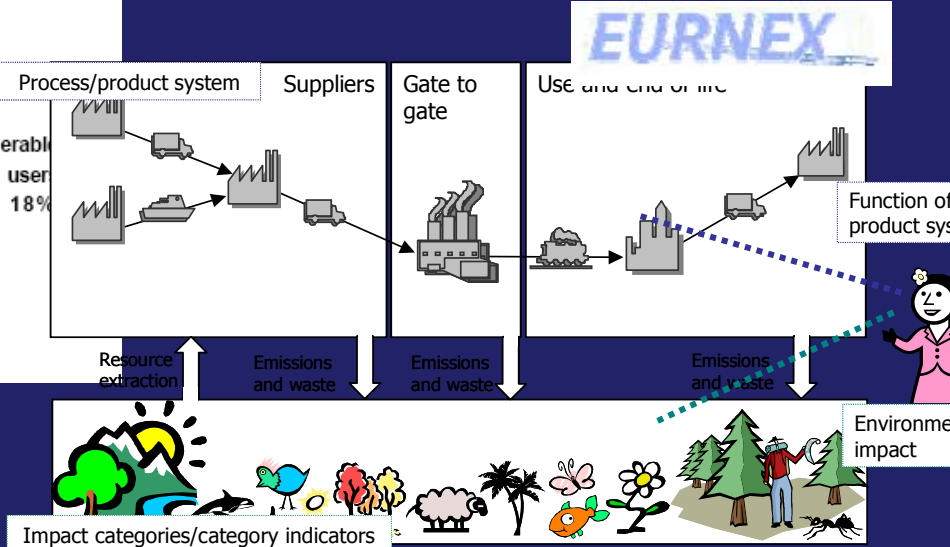
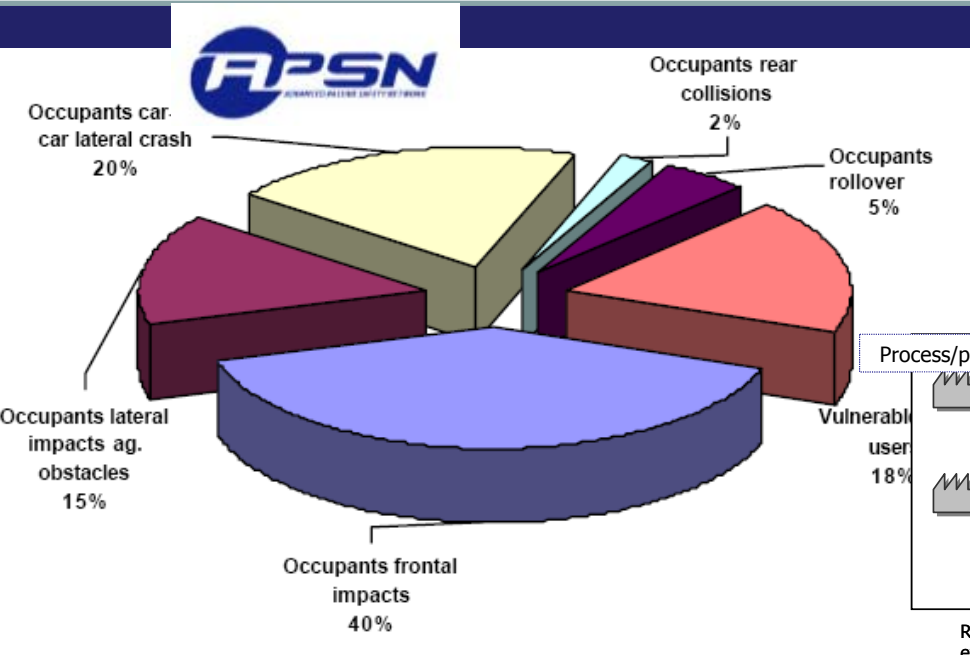
VOLUME 1: CONFERENCE OVERVIEW  
AND PLENARY PAPERS

***UNDERSTANDING WOMEN'S AND MEN'S TRAVEL PATTERNS***

***WOMEN'S ISSUES IN HIGHWAY SAFETY***

***WOMEN'S ISSUES IN TRANSPORTATION: POLICY AND PLANNING***

# WHAT WE CAN PROPOSE..... .....TO INVESTIGATE ITEMS INFLUENCED BY GENDER FACTOR



transport planning and Intelligent mobility: accessibility to all  
 information and Communication Technologies  
 safety and Security  
 environmental impact and energy saving

